

## **APWU, USPS Reach Tentative Agreement!**

The American Postal Workers Union and the U.S. Postal Service have reached a tentative three-year Collective Bargaining Agreement (CBA) announced APWU President and Lead Negotiator Mark Dimondstein.

The tentative agreement was reached on December 9<sup>th</sup> and, in accordance with the APWU Constitution, was presented by the National Negotiating Committee to the Rank & File Bargaining Advisory Committee. On December 10<sup>th</sup>, the [Rank & File committee](#) unanimously approved the Tentative Agreement for a ratification vote of the members. The Tentative Agreement has the unanimous approval of the National Negotiating Committee and the support of the National Executive Board.

“This is great news! We have reached an agreement that protects the rights and interests of our members,” Mark Dimondstein said. “The tentative National Agreement contains annual wage increases, protection of full COLAs and no-layoff protections, new opportunities for career work, gains for part time flexibles and a host of other improvements.” (See summary below)

“I salute the entire bargaining committee for their outstanding and collective work,” continued President Dimondstein. “I was proud to serve on the National Negotiating Committee along with Industrial Relations Director Vance Zimmerman, who served as chief spokesperson for the union, Executive Vice President Debby Szeredy, Secretary-Treasurer Elizabeth “Liz” Powell, Clerk Craft Director Lamont Brooks, Maintenance Craft Director Idowu Balogun, Motor Vehicle Director Michael Foster and Support Services Director Steve Brooks. We appreciate the due diligence and hard work exhibited by the Rank & File Bargaining Advisory Committee. Congratulations to every member for Standing Union Strong, All Day Long!”

Importantly, APWU members across the country waged a strong campaign “Our Union, Our Contract, Our Future” and united in the demand for a good contract that rewards postal workers for their dedication and hard work.

“We look forward to the membership having an opportunity to vote on this tentative agreement that we believe offers significant improvements in the wages, hours and working conditions in all APWU crafts, as well as new opportunities for PTFs and PSEs,” Industrial Relations Director Vance Zimmerman said.

The APWU National Negotiating Committee will hold a webinar “town hall” with the members December 16<sup>th</sup> at 2:00pm, 6pm and 9pm EST to discuss the new tentative agreement. Register at <https://apwu.org/townhall>

The APWU is preparing the complete Tentative Agreement to be sent to members with their ratification ballot. Detailed information on the ratification vote will be announced in the near future.

What follows are the summary terms of the new Tentative Agreement: